



People Interact Praxis Time

EXPERIENCE THE POWER OF A UNIFIED HCM SOLUTION

People Interacts **Time and Attendance** is a comprehensive, state-of-the-art workforce management solution enabling you to collect, analyze, and take control of your employees' attendance and labor data—online and in real time. Praxis Time and Attendance automates your processes by providing integration for most payroll products on the market. Our Time and Attendance solutions are available as an on-premises license, (SaaS) or through managed hosting.

flexible solutions for

your business needs

A TOTAL END TO END SOLUTION

People Interact provides Time and Attendance, HR and Payroll solutions, on-premise, hosted or in the cloud. People Interact offers our customers years of combined experience to ensure our system's design and operation achieve best-in-class performance.

A SMARTER APPROACH TO TIME-MANAGEMENT

- ENGAGE YOUR PEOPLE ON THEIR PREFERRED DEVICE
- TAKE ACTION AND RESPOND TO CHANGES ON THE FLY
- USE ONE VERSION OF A SINGLE SYSTEM ACROSS YOUR ENTIRE ORGANIZATION
- MAKE BETTER BUSINESS DECISIONS BASED ON CONTEXTUAL INSIGHT
- GET FULL VIEW OF TALENT, LABOR, AND COST WITH HCM SOFTWARE
- EXPERIENCE THE POWER OF A UNIFIED TIME AND LABOR SOLUTION



FACE DETECT

Use the face detect feature to prevent buddy punching.



QR CODE FOR TRANSFERS

Use QR codes to do quick job costing checkins



SCHEDULE

Employee can view their schedule on real time basis



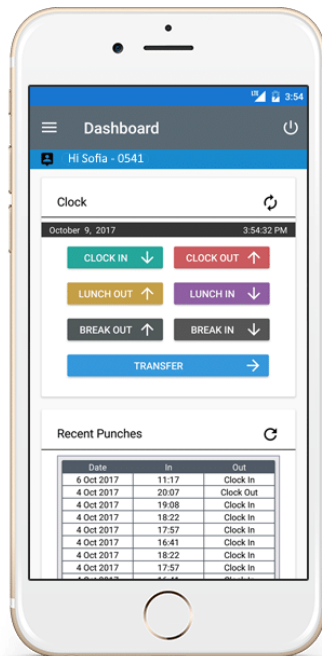
CREW PUNCH

On site managers can create multiple groups of employees and all can be punched in together



REIMBURSEMENT

Employees can scan their bills and do expense reporting from within the application



ESS

Employee Self Service on mobile



Geo-FENCE

Define multiple Geo-Fence location to allow punch from within a designated perimeter



TIMESHEET

Employee can review their timesheets on real time basis - will prevent last minute regularizations



ONLINE / OFFLINE SUPPORT

Punch information will be stored offline in case there is no network connectivity and will synced automatically once in the network range



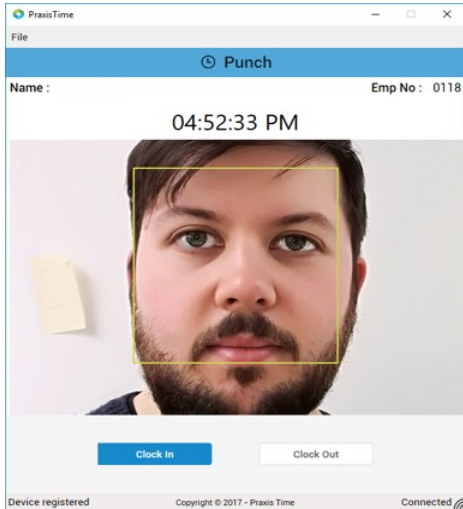
LEAVE REQUEST

Multi level approval process for leave application and notification



INSPIRE YOUR WORKFORCE

Inspire your employees with Praxis Time and Attendance's intuitive, 100 percent web-based user interface. Our employee and supervisor self-service features eliminate the burden of manual processes. Your team can create, manage, and respond to requests, approvals, and alerts all electronically.



EMPLOYEE SELF-SERVICE

- Mobile optimized punch history
- Mobile optimized hours summary
- View schedules

MANAGER SELF-SERVICE

- Supervisor approvals
- Manage employee schedule
- Manage reports & dashboard

INTEGRATED SCHEDULING

- Employee availability tracking
- Shift templates
- Position Schedules

OTHER BENEFITS INCLUDE:

- ◇ Roles-based security to ensure only relevant data is delivered
- ◇ Auditing functions to guarantee accuracy and compliance for payroll
- ◇ Built-in Reporting, Analytics & Dashboards
- ◇ Reduces payroll errors caused by redundant data entry
- ◇ A variety of data collection options, such as web-based time clocks, mobile devices, biometric time clocks, and badges.

FUNCTIONAL FEATURES

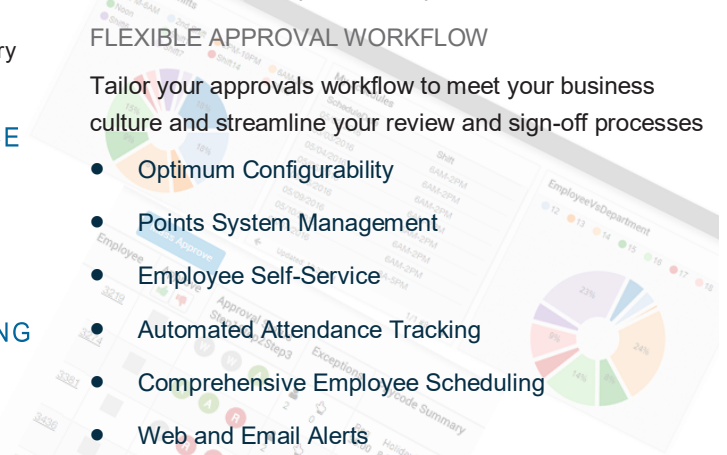
Data Collection for All Employee Populations

With real-time web-punching, flexible, spreadsheet-style time recording, and a vast array of supported time clocks and mobile devices, Praxis Time and Attendance can pull information from the most appropriate data collection devices for each of your employee populations.

FLEXIBLE APPROVAL WORKFLOW

Tailor your approvals workflow to meet your business culture and streamline your review and sign-off processes

- Optimum Configurability
- Points System Management
- Employee Self-Service
- Automated Attendance Tracking
- Comprehensive Employee Scheduling
- Web and Email Alerts
- Real Time Status Monitor
- Mileage and Dollars Tracking
- Streamline PTO Request Workflow
- Management Reports
- Security and Auditing
- Benefit accruals Engine



MINIMIZE COMPLIANCE RISK

Time and attendance systems are invaluable for ensuring compliance with labor regulations regarding proof of attendance. Easily collect, automate, and analyze employees' time and attendance data related to employee hours worked, overtime, etc. with Praxis Time and Attendance. Plus, auditing functions guarantee accuracy and compliance for all payroll information.

PAYROLL INTEGRATION

Praxis works with your existing payroll system to manage your pay rates and employee set up.

SAVE MONEY

Praxis Time and Attendance saves most companies 3 to 5 percent in payroll expenses by efficiently providing job allocation, scheduling, and time-off tracking.

