

HRMS
 PAYROLL
 TIME & ATTENDANCE
 CONSULTING
 SALES
 SUPPORT

We Are People Interact, we provide HR, benefits management, payroll, time and attendance, recruiting, and talent management solutions working together in one system.

People Interact provides Time and Attendance, HR & Payroll solutions, on-premise or in the cloud. People Interact, offers our customers years of combined experience to ensure our system's design and operation achieve best-in-class performance.



The Future Of Workforce Management

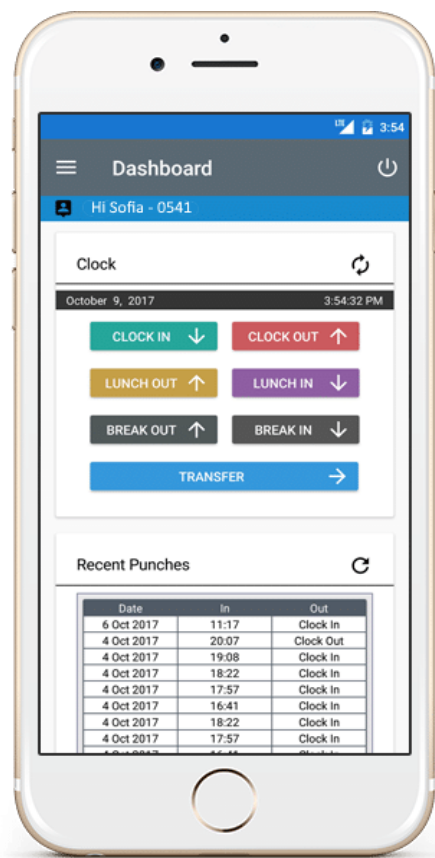
A fully Integrated Suite of global business Solutions for Time and Work Force Management

simplifying Time & Attendance

HRMS
 Payroll
 Time &
 Attendance
 consulting
 sales
 support



Offices:
 DC Metro Area
 Orange County Metro Area
 San Diego Metro Area
 517.223.5888
 Sales@peopleinteract.com
 www.peopleinteract.com



MINIMIZE COMPLIANCE RISK

Time and Attendance systems are invaluable for ensuring compliance with labor regulations regarding proof of attendance. Easily collect, automate, and analyze employees' time and attendance data related to employee hours worked, overtime, etc. with Praxis Time & Attendance. Plus, auditing functions guarantee accuracy and compliance for all payroll information.

flexible solutions for your business needs

INSPIRE YOUR WORKFORCE

Inspire your employees with Praxis Time and Attendance's intuitive, 100 percent web-based user interface. Our employee and supervisor self-service features eliminate the burden of manual processes. Your team can create, manage, and respond to requests, approvals, and alerts completely electronically.

- Employee Self-Service
- Manager Self-Service
- Integrated scheduling
- Reports, Analytics & Dashboards

SAVE MONEY

Praxis Time and Attendance saves most companies 3 to 5 percent in payroll expenses by efficiently providing job allocation, scheduling, and time-off tracking. Other benefits include:

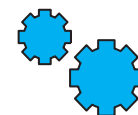
- Roles-based security to ensure only relevant data is delivered to appropriate users.
- Auditing functions to guarantee accuracy and compliance for all payroll information.
- A variety of data collection options, such as web-based time clocks, mobile devices, biometric finger reader clocks, badges, and employee self service time sheets.
- Built-in Reporting, Analytics & Dashboards
- Reduces payroll errors caused by redundant data entry.

People Interact Praxis Time

CONNECTING YOUR BUSINESS TO THE TECHNOLOGY RESOURCES YOU NEED

People Interact provides Time and Attendance, HR and Payroll solutions, on-premise or in the cloud to small & midsize organizations throughout North America. Praxis Time workforce management suite includes Time and attendance, Leave management, Employee Scheduling and Mobile Apps. It enables real-time monitoring of employee's time and attendance. With custom workflow options, it makes it easy to map your company's existing labor laws.

People Interacts **Time and Attendance** is a comprehensive, state-of-the-art workforce management solution enabling you to collect, analyze, and take control of your employees' attendance and labor data—online and in real time. Praxis Time and Attendance automates your processes by providing integration for most payroll products on the market. Our Time & Attendance solutions are available as an on-premises license, (SaaS) or through managed hosting.

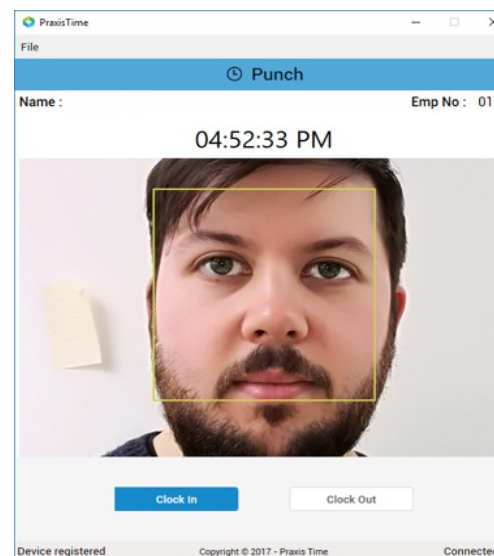


TECHNOLOGY CONSULTING PROVIDES A TOTAL END TO END SOLUTION.

FUNCTIONAL FEATURES

Data Collection for All Employee Populations

With real-time web-punching, flexible, spreadsheet-style time recording, and a vast array of supported time clocks and mobile devices, Praxis Time and Attendance can pull information from the most appropriate data collection devices for each of your employee populations.



- Optimum Configurability
- Points System Management
- Employee Self-Service
- Automated Attendance Tracking
- Comprehensive Employee Scheduling
- Web and Email Alerts

FLEXIBLE APPROVAL WORKFLOW

Tailor your approvals workflow to meet your business culture and streamline your review and sign-off processes

PAYROLL INTEGRATION

Praxis works with your existing payroll system to manage your pay rates and employee set up.

- Real Time Status Monitor
- Mileage and Dollars Tracking
- Streamline PTO Request
- Management Reports
- Security and Auditing
- Benefit accruals Engine

FACE DETECT
Use the face detect feature to prevent buddy punching

QR CODE FOR TRANSFERS
Use QR codes to do quick job costing checkins

SCHEDULE
Employee can view their schedule on real time basis

CREW PUNCH
On site managers can create multiple groups of employees and all can be punched in together

REIMBURSEMENT
Employees can scan their bills and do expense reporting from within the application

ESS
Employee Self Service on mobile

GEO-FENCE
Define multiple Geo-Fence location to allow punch from within a designated perimeter

TIMESHEET
Employee can review their timesheets on real time basis - will prevent last minute regularizations

ONLINE / OFFLINE SUPPORT
Punch information will be stored offline in case there is no network connectivity and will synched automatically once in the network range

LEAVE REQUEST
Multi level approval process for leave application and notification

